

CSC Meeting Agenda

Date: 1/27/2022	Time: 4:30 - 5:30
Subject: CSC Meeting	Location: Zoom

Chair: Meredith Strumor, 4 th grade teacher	Co-Chair: Steve Farley, Parent
Attendees:	
Ken Burdette, Principal	Rhoda Pilmer, Parent (Absent)
Maggie Bixby, AP	Kristy Lyons, Parent
Scott Gacon - Parent (Absent)	Dawn Mendel, Community Member
Julia Jackson - Parent	

Agenda

1) Introduction and Welcome 4:30

- Reviewed and approved the minutes from the last meeting

2) DPS budget forecast

- Looking at a 6% enrollment decrease in the next 5 years
- Why? Lower birth rates and cost of living in Denver
- Could be facing a loss of \$75 million annually in DPS (by 25/26)
- This will impact Park Hill

3) Park Hill 2022-2023 Budget and Enrollment

- Enrollment at 647 (drop from 680 - 690 years prior)
- Students lost during the pandemic not coming back
- We are facing a shortfall \$300,000
- We will receive about \$50K in stimulus money
- We will and added \$50K from PTSA (increase from \$100K raised past two years to \$150,00k next year which is already allocated in the budget, because of the auction)
- So gap of about \$200,000

4) Personnel Committee - Proposed Solution and RIBs

- Eliminate 2 para positions (do not rehire for 2 vacancies at the end of the year which will about about \$60K savings)

- Reduce 1 Math intervention Teacher - This is a 0.5 savings of about \$45k
 - (THIS TEACHER WILL MOVE INTO A 1ST GRADE JOB SHARE WITH ANOTHER TEACHER)
- Reduce 1 Reading intervention Teacher - this is a 0.5 position which is a savings about \$45K
- Reduce Spanish position to a 0.5 next year (about 45K savings)
 - (no Spanish in 23-24 sy)
 - Why? We currently have 5 specials for a 4 specials rotation and spanish is not required
- FYI DPS is closing our MI program next year (1 student will be in inclusion)
- FYI 3rd grade teacher Laura Neuberg is retiring - will need to hire
 - After going over all of the above - discussion about these changes
 - Equity
 - Change in specials
 - This is very challenging, but we are still in a better position than other schools
 - Paras - fully staffed in K/1 next year, 2 or 3 paras in 2nd since it will be the smallest cohort, 2 paras in 3rd, 4th, and 5th - these are the goals
 - Special education team is applying for 1:1 paras
 - DPS paras pay for these positions
 - Discussion about RIB process and 1-year DPS safeguard
 - DPS and DCTA have a safeguard
 - If the Spanish teacher returns we pay for 0.5 and the district will pay the other 0.5 for that next school year (the other 0.5 will be duties otherwise assigned)

*After team discussion we came to an approval of the changes for next year's budget - we have a quorum for approval to go ahead with the 2022-2023 budget

5) Equity Work Update

- Black Excellence Committee:
 - Focus on adding articles and links into the panther pages
 - Recruiting new members, k-2 families of color
 - Work with DPS on a Response Plan to race-related incidents
 - The Black Excellence Document is "live" and added onto continually
 - Discuss more about this in the next meeting in February
- Equity and Inclusion Group:
 - One meeting thus far in early January
 - Another meeting 1/28
 - No Place for Hate Committee (student led with Mr. Cowen)
 - Kindness Month
 - Sammy's Buddies
 - Kindness tickets
 - Older kids are going to buddy up with younger leaders
 - Student leaders